TBB Holdings, Inc.

Job Title: Team Member - Back of House

FLSA Status: Non-exempt
Department:

Job Summary

Prepare and cook food in a fast food restaurant with a limited menu. Duties of these cooks are limited to preparation of a few basic items and normally involve operating large-volume single-purpose cooking equipment.

Essential Duties

- Maintain sanitation, health, and safety standards in work areas.
- Clean food preparation areas, cooking surfaces, and utensils.
- Operate large-volume cooking equipment such as grills, deep-fat fryers, or griddles.
- Verify that prepared food meets requirements for quality and quantity.
- Take food and drink orders and receive payment from customers.
- Read food order slips or receive verbal instructions as to food required by patron, and prepare and cook food according to instructions.
- Wash, cut, and prepare foods designated for cooking.
- Measure ingredients required for specific food items being prepared.

Secondary Duties

- Prepare dough, following recipe.
- Schedule activities and equipment use with managers, using information about daily menus to help coordinate cooking times.
- Mix ingredients such as pancake or waffle batters.
- Order and take delivery of supplies.

Supervisory Responsibilities

This job has no supervisory responsibilities.

Education

This position requires some high school education.

Behavioral Characteristics

- Training and Teaching Others -- Identifying the educational needs of others, developing formal educational or training programs or classes, and teaching or instructing others.

- Establishing and Maintaining Interpersonal Relationships -- Developing constructive and cooperative working relationships with others, and maintaining them over time.
- Cooperation -- Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
- Dependability -- Job requires being reliable, responsible, and dependable, and fulfilling obligations.
- Self Control -- Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.

Language Skills

- Oral Comprehension -- The ability to listen to and understand information and ideas presented through spoken words and sentences.
- Communicating with Supervisors, Peers, or Subordinates -- Providing information to supervisors, co-workers, and subordinates by telephone, in written form, e-mail, or in person.

Reasoning Ability

- Identifying Objects, Actions, and Events -- Identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events.
- Making Decisions and Solving Problems -- Analyzing information and evaluating results to choose the best solution and solve problems.
- Getting Information -- Observing, receiving, and otherwise obtaining information from all relevant sources.