

Accumulus Advisors, LLC

Job Title: Accounting Manager

Employment Type: Full-Time

FLSA Status: Exempt

Department: Accounting

Reports To: Controller, CFO, President

Job Summary

ABOUT ACCUMULUS

Accumulus is a future-focused accounting firm that leverages cloud-based technology to deliver streamlined, automated financial solutions. We serve as strategic partners to mission-driven organizations, offering forward-looking advice that empowers informed decisions. Our energetic, collaborative team values professional growth, innovation, and delivering exceptional client outcomes.

WHAT YOU'LL DO

As an Accounting Manager at Accumulus, you'll serve in an acting controller capacity: leading a team of accountants, owning client engagements end-to-end, and ensuring the delivery of accurate, high-quality financial reporting for our clients. You'll play a key role in mentoring staff, enhancing processes, and fostering strong client relationships. This position reports to the firm's Directors, reflecting the shared oversight model across our delivery team.

Essential Duties

- • Supervise and support a team of Senior and Staff Associates
 - Manage month-end close processes and ensure timely financial reporting
 - Review reconciliations, general ledger activity, and payroll postings
 - Finalize monthly management reporting packages and ensure quality control
 - Maintain strong client relationships, providing guidance and proactive communication
 - Monitor workloads and deadlines, balancing quality and efficiency
 - Guide onboarding, training, and development of new team members
 - Contribute to internal initiatives, process improvements, and knowledge sharing
 - Participate in billing, scope adjustments, and client collections as needed
 - Maintain the highest standards of confidentiality and professionalism
 - Oversee grant tracking, multi-dimensional reporting, and single audit support for nonprofit clients
 - Support client budget development and assist with financial forecasting conversations
 - Perform other duties as assigned

Supervisory Responsibilities

- Directly supervises a team of employees
- Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws
- Responsibilities include training employees, planning, assigning, and directing work, appraising performance, rewarding and disciplining employees, addressing complaints and resolving problems

Education

WHAT WE'RE LOOKING FOR

- Bachelor's degree in Accounting, Finance, or related field (or equivalent experience)
- 5+ years of progressive accounting experience; nonprofit, public accounting, or CAS firm experience strongly preferred
- Strong knowledge of GAAP and accounting operations
- Proficiency in Sage Intacct, experience with configuration, report editing, and multi-dimensional reporting preferred
- Excellent leadership, organizational, and communication skills
- Ability to manage multiple priorities and deadlines independently
- 2+ years of experience managing or mentoring a team of accounting professionals
- Bonus: CPA license