Re-use Hawaii

Job Title: Pick-ups Trucker

FLSA Status: Non-exempt
Department:

Job Summary

Transport donated materials from community pick-up program to Oahu Redistribution Center.

Schedule: Full-time positions (~40 hours per week) Monday - Friday, 7:00am - 4:00pm. Work location at the Re-use Hawai'i Redistribution Center.

Compensation:

- Position pays $20 per hour to start
- Health/prescription drug insurance (HMAA)
- Elective dental and vision insurance available (HDS / HMAA)
- Paid vacation and sick time
- $200 material credit at Re-use Hawai‘i & employee discount
- Retirement plan (Vanguard 403B)
- Work boot stipend after probationary period

Expectations:

- Valid driver’s license and clean driver’s abstract (No CDL needed).
- Experience driving cab-over flatbed trucks/box trucks.
- Knowledge of Oahu roadways.
- Clean driving abstract.

Essential Duties

- Drive, load, and unload Re-use Hawai'i vehicles.
- Perform deliveries of material for Redistribution customers.
- Pick-up donated material from the community pick-up program.
- Provide excellent customer service and uphold values of organization while performing deliveries and pick-ups.
- Provide maintenance for vehicle fleet and equipment.
- Ensure daily safety inspections of trucking equipment and take corrective action as needed.
- Track vehicle and equipment inspections/maintenance in Whiparound app.
- Assist with coordination of vehicle and equipment repairs.
- Ensure procedures are followed for staff to safely stack, organize, and secure building materials before transporting.
- Truck material from Deconstruction job sites as needed.
- Perform supply runs when needed.

Supervisory Responsibilities

This job has no supervisory responsibilities.

Behavioral Characteristics

- Attention to detail and safety.
- Strong commitment to the mission of Re-use Hawai'i.
- Reliable, responsible, accountable, honest, organized & efficient.

Language Skills

- Excellent verbal communication skills.

Tools & Technology

- High proficiency using hand and power tools.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is:

- regularly required to stand; walk; use hands to finger, handle or feel; reach with hands and arms; stoop, crouch, or crawl.

The employee must:

- regularly lift and/or move up to 100 pounds.

Specific vision abilities required by this job include:

- close vision; distance vision; peripheral vision; depth perception; ability to adjust focus.