Tory's Roofing & Waterproofing Inc.

Job Title: Journeyman Roofer

Employment Type: Full-Time
FLSA Status: Non-exempt
Department:
Reports To: Foreman

Job Summary

The Journeyman Roofer is a skilled tradesperson who has successfully completed a two-year roofing apprenticeship. This position is responsible for independently performing roofing installations, repairs, and maintenance on a variety of roofing systems. The Journeyman Roofer ensures quality workmanship, safety compliance, and may assist in mentoring apprentices.

Essential Duties

- Install and repair commercial and residential roofing systems with minimal supervision
- Interpret blueprints, specifications, and manufacturer instructions
- Inspect completed work for quality assurance and ensure compliance with safety regulations
- Mentor and provide hands-on training to Apprentice Roofers
- Operate and maintain tools, equipment, and machinery safely and efficiently
- Diagnose and troubleshoot roof issues and recommend solutions
- Coordinate with team members and supervisors to meet project timelines

Secondary Duties

- Participate in safety meetings and ongoing skills training
- Provide feedback to supervisors on project progress and crew performance
- Assist in estimating material needs and inventory control
- Help lead small crews as needed on job sites

Supervisory Responsibilities

This job has no supervisory responsibilities.

Education

A high school diploma (or GED or high school equivalence certificate) is preferred.

Behavioral Characteristics

- Initiative -- Job requires a willingness to take on responsibilities and challenges.
- Leadership -- Job requires a willingness to lead, take charge, and offer opinions and direction.

- Cooperation -- Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
- Dependability -- Job requires being reliable, responsible, and dependable, and fulfilling obligations.
- Attention to Detail -- Job requires being careful about detail and thorough in completing work tasks.
- Independence -- Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.
- Time Management -- Managing one's own time and the time of others.

Language Skills

- Oral Comprehension -- The ability to listen to and understand information and ideas presented through spoken words and sentences.
- Written Comprehension -- The ability to read and understand information and ideas presented in writing.
- Oral Expression -- The ability to communicate information and ideas in speaking so others will understand.
- Written Expression -- The ability to communicate information and ideas in writing so others will understand.
- Active Listening -- Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.

Reasoning Ability

- Problem Sensitivity -- The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.
- Spatial Orientation -- The ability to know your location in relation to the environment or to know where other objects are in relation to you.
- Troubleshooting -- Determining causes of operating errors and deciding what to do about it.

Certification and Licensing

- Completion of roofing apprenticeship program (2 years)

Physical Demands

The physical demands described here are representative of those that must be met by an

employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
While performing the duties of this job, the employee is:
- regularly required to stand; sit; use hands to finger, handle or feel; reach with hands and arms; climb or balance; stoop, crouch, or crawl; talk or hear.
The employee must:
- frequently lift and/or move up to 50 pounds.