CDG MAUI · JOB POSTING

Project Manager

Full-time · Maui, on site and in the office · $130,000 – $160,000 per year, DOE

ABOUT CDG MAUI

CDG Maui is a design-build construction company building high-end custom homes on Maui. We plan carefully, build it right, and own the outcome. We're growing and building a team where everyone knows their role and has the support to do it well.

THE ROLE

You'll own your jobs end to end, from contract handoff through closeout: on budget, on schedule, built from a coordinated plan, and with a client who would hire us again. You understand what the field needs and when, so crews never wait on the office. You plan thoroughly before we build, so the field works with little or no rework. You'll report to our Senior PM / Team Lead and work closely with our architect, superintendents and trade partners.

WHAT YOU'LL DO

- Run several high-end custom home projects at once, independently
- Own the client relationship and contract, including regular owner (OAC) meetings and selections tracking
- Turn the approved estimate into the job budget; keep the monthly cost-to-complete forecast current in Buildertrend
- Buy out each job with qualified subs under our Master Subcontract Agreement
- Collect shop drawings and get them to our architect so every job is built from a coordinated plan set
- Build and own a realistic master schedule in Buildertrend, sequenced with trades, inspections and long-lead items, and keep it current every week
- Review the superintendent's look-ahead weekly and stay ahead of it: request inspections, order materials and issue subcontracts and POs before the work is needed
- Get a signed change order before any changed work starts; manage RFIs to closure
- Lead final walkthroughs and deliver a complete closeout package

WHAT YOU BRING

- 5+ years as a Project Manager on high-end custom residential or comparable construction
- A track record of delivering jobs on budget and on schedule, with numbers to show it
- Understands field needs: field, superintendent or trade experience preferred; you know how a job is built and what crews need next
- Strong scheduler: builds detailed, realistic construction schedules the field can rely on, and keeps them current
- Strong cost control: budgets, forecasts and change orders
- Reads plans and specs; catches conflicts before they reach the field
- Clear, calm communicator with high-end clients
- Holds subs to scope, schedule and quality
- Comfortable with construction software (Buildertrend preferred)
- Takes ownership of your jobs and raises problems early
- Legally authorized to work in the United States (I-9 verification required at hire)

NICE TO HAVE

- Hawaii construction or estimating experience
- Construction management degree, OSHA 30

WHY CDG MAUI

- Beautiful, high-end custom work and a team that plans before it builds
- A clear role, clear metrics and a leader invested in your growth
- Medical, dental and vision for yourself, 100% company-paid
- 401(k), tuition assistance, flexible spending and free life insurance
- 11 paid holidays; 10 days PTO (15 days after 3 years)

HOW TO APPLY

When you apply, tell us about a project you delivered on budget and on schedule, and what you did to keep it there.