CDG MAUI · JOB POSTING

Senior Superintendent

Full-time · Maui job sites · Reports to the Field Operations Lead · $155,000–$170,000 per year, DOE

ABOUT CDG MAUI

CDG Maui is a design-build construction company building high-end custom homes on Maui. We plan carefully, build it right, and own the outcome. We're growing our own skilled field team and want people who take pride in their craft.

THE ROLE

You'll super our most complex jobs yourself and coach and work alongside our other superintendents, helping them coach their own crews. You make sure every site is safe, runs to the plan and is built right the first time. This is a coaching role with no direct reports.

WHAT YOU'LL DO

- Supervise our most complex jobs yourself, day to day
- Coach and work alongside our superintendents, and help them coach their own crew leads and crews
- Hold every site to the safety program: weekly toolbox talks, site audits and HIOSH/OSHA compliance
- Hold superintendents to field standards: daily logs, 3-week look-aheads, housekeeping and QC checklists
- Track inspections and rework, and fix problems at the root
- Work weekly with the Senior PM / Team Lead and PMs so the office and field run as one team
- Approve crew time on your jobs and keep labor hours on budget
- Join final walkthroughs with the PM

YOU'VE DONE THIS BEFORE

- Run $3M+ custom homes from foundation to turnover, including the most complex jobs
- Coach other superintendents and crew leads to a higher standard
- Pass inspections the first time across every site
- Run safe sites with zero recordable incidents
- Finish on schedule, or flag delays weeks ahead with a plan

WHAT YOU BRING

- 10+ years in residential construction, including 8+ years as a superintendent on custom homes
- 2+ years coaching or leading other superintendents, or running multiple sites at once
- Reads plans and catches conflicts before the field does
- Safety-first leader who knows HIOSH/OSHA requirements and stops unsafe work every time
- Plans weeks ahead and follows through
- Comfortable with construction software
- Takes ownership and raises problems early
- High school diploma or certification in a skilled trade
- Able to walk active jobsites, climb ladders and work outdoors for long periods

NICE TO HAVE

- Buildertrend experience
- OSHA 30
- Custom home experience in Hawaii

WHY CDG MAUI

- Steady, year-round work on high-end custom homes, as a CDG employee
- Medical, dental and vision for the employee (100% company-paid); 401(k); 11 paid holidays; 10 days PTO (15 after 3 years)
- A team that values quality, safety and doing what we say