CDG MAUI · JOB POSTING

Superintendent

Full-time · Maui job sites · Reports to the Field Operations Lead · $120,000–$150,000 per year, DOE

ABOUT CDG MAUI

CDG Maui is a design-build construction company building high-end custom homes on Maui. We plan carefully, build it right, and own the outcome. We're growing our own skilled field team and want people who take pride in their craft.

THE ROLE

You'll run our jobsites day to day, so the work is safe, built to the approved plans, on schedule and right the first time.

WHAT YOU'LL DO

- Plan and direct the daily work of crews and subcontractors from the approved plans
- Keep a 3-week look-ahead with the PM and update it weekly
- Plan materials a week ahead to avoid last-minute trips
- Run the morning huddle, weekly toolbox talk and daily hazard walk
- Check work against plans, selections and code before it gets covered
- Keep a daily log with photos by end of day
- Raise RFIs when information is missing
- Schedule county and third-party inspections; confirm deliveries and subcontractor sequence with the PM
- Approve crew time with correct cost codes
- Mentor and train crew members on CDG's standards and the safe use of tools and equipment
- Walk punch lists before substantial completion and join final walkthroughs

YOU'VE DONE THIS BEFORE

- Run $2M+ custom homes from foundation to turnover
- Pass inspections the first time
- Run safe sites with zero recordable incidents
- Finish on schedule, or flag delays weeks ahead with a plan
- Hand over homes with a short punch list

WHAT YOU BRING

- 4+ years as a construction superintendent on residential or commercial projects
- Reads plans and catches conflicts before the field does
- Leads crews and subcontractors with clear direction
- Safety-first; knows HIOSH/OSHA requirements and stops unsafe work
- Detail-oriented; built right the first time
- Comfortable with construction software
- Takes ownership and raises problems early
- High school diploma or certification in a skilled trade
- Able to lift 50 lbs, climb ladders, and work outdoors and on your feet for long periods

NICE TO HAVE

- Buildertrend experience
- OSHA 30
- Custom home experience in Hawaii

WHY CDG MAUI

- Steady, year-round work on high-end custom homes, as a CDG employee
- Medical, dental and vision for the employee (100% company-paid); 401(k); 11 paid holidays; 10 days PTO (15 after 3 years)

- A team that values quality, safety and doing what we say