

Hawaii Electrical Solutions, LLC

Job Title: Electrical Apprentice/Laborer - Oahu

Employment Type: Full-Time

FLSA Status: Non-exempt

Department: Hawaii Electrical Solutions - Oahu

Reports To: Superintendent/Foreman, Project Manager

Job Summary

Perform different types of laborious work to complete electrical and construction-related jobs; Other job duties as required.

Essential Duties

- Cleaning and preparing construction sites. Loading and unloading materials and equipment.
- Furnishing tools, materials, and supplies to other workers
- Hold or supply tools, parts, equipment, and supplies for other workers.
- Transfer tools, parts, equipment, and supplies to and from work stations and other areas.
- Assisting electricians and skilled tradesmen with various duties, including demo, electrical rough-in, appliance & finish installations, cleaning, etc.
- Operating equipment, like drills, pneumatic hammers, testing devices, and basic power tools.
- Assemble, install, test, or maintain electrical or electronic wiring, equipment, appliances, apparatus, or fixtures, using hand tools and power tools.
- Train under Electrical Journeymen to learn how to properly connect wires to circuit breakers, transformers, or other components, install solar panels, lighting, controls, fire alarms, etc.
- Diagnose electrical problems and install and rewire electrical components.
- Obeying health and safety codes, as well as company principles.
- Removing hazardous materials from sites.
- Building and taking down scaffolding and temporary structures.
- Following instructions from supervisors and implementing construction plans. Attending meetings and workshops.
- Completing on-the-job training.
- Ensuring tasks are completed to deadlines.
- Adhere to and execute established project procedures and performance standards within boundaries of corporate policy.
- Perform additional assignments per supervisor's direction. Perform other job-related duties, as required.

Supervisory Responsibilities

This job has no supervisory responsibilities.

Education

This position requires a high school diploma (or GED or high school equivalence certificate) and 1 year to 3 years of Electrical Apprentice, Construction, or Handyman Experience. Experience with working outdoors doing laborious tasks a plus.

Behavioral Characteristics

- Dependability -- Job requires being reliable, responsible, and dependable, and fulfilling obligations.
- Cooperation -- Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
- Attention to Detail -- Job requires being careful about detail and thorough in completing work tasks.
- Self Control -- Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
- Integrity -- Job requires being honest and ethical.
- Sound knowledge of construction and practical experience with tools.
- Excellent time management, organizational, and communication skills.
- Great hand, eye, and foot coordination.
- Willingness to learn and be flexible Ability to lift up to 50 lbs.
- Is trustworthy and maintains confidentiality at all times.
- Has a service orientation; is actively looking for ways to help people.
- Positive attitude and great interpersonal skills.
- Must exemplify company core values: 'OHANA – 'Ohana, Ho'ihi (Respect), Alaka'i (Leadership), No'eau (Craftsmanship), Aloha (Compassion).

Language Skills

- Communicating with Supervisors, Peers, or Subordinates -- Providing information to supervisors, co-workers, and subordinates by telephone, in written form, e-mail, or in person.

Reasoning Ability

- Getting Information -- Observing, receiving, and otherwise obtaining information from all relevant sources.
- Inspecting Equipment, Structures, or Material -- Inspecting equipment, structures, or materials to identify the cause of errors or other problems or defects.
- Updating and Using Relevant Knowledge -- Keeping up-to-date technically and applying new knowledge to your job.
- Identifying Objects, Actions, and Events -- Identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events.

- Monitor Processes, Materials, or Surroundings -- Monitoring and reviewing information from materials, events, or the environment, to detect or assess problems.

Mathematical Skills

- Basic skills -- Ability to add, subtract, multiply and divide in all units of measure, to calculate rate, ratio and percentage and to draw and interpret bar graphs.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is:

- regularly required to stand; use hands to finger, handle or feel; reach with hands and arms; talk or hear.
- frequently required to walk; stoop, crouch, or crawl.
- occasionally exposed to sit; climb or balance; taste or smell.

The employee must:

- regularly lift and/or move up to 25 pounds.
- frequently lift and/or move up to 50 pounds.
- occasionally lift and/or move up to 100 pounds.

Specific vision abilities required by this job include:

- close vision; distance vision; color vision; peripheral vision; depth perception; ability to adjust focus.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is:

- occasionally exposed to climb or balance.
- frequently exposed to work near moving mechanical parts; work in high, precarious places; risk of electrical shock.
- regularly exposed to outdoor weather conditions.

The noise level in the work environment is loud noise.