



HO'OKUA'ĀINA

rebuilding lives from the ground up

Ho'okua'āina Internship Program

Participants will spend the season working with a team of farm managers and Executive Director Dean Wilhelm to experience a 10-week immersion in the traditional Hawaiian practice of farming kalo, a culturally significant and vital staple to the Hawaiian people. All participants will be challenged to grow in areas of personal and professional development. In addition to practicing important Hawaiian values, beneficial technical and job readiness skills will be gained over the course of the 10 weeks.

Timeframe:

- 10 week sessions, 5-6 hours per day, Poi production days 6-7 hours
- Up to 19 hours per week, \$18 per hour with opportunity of wage increase after probation
- 3 days a week flexibility, Tuesday-Saturday
- Hours from 8am-1pm

Tasks to include but not limited to:

- All aspects of the cultivation of kalo including planting, weeding, harvesting, nutrient supplementation, lo'i preparation and build out
- Proficiency in tool handling
- Traditional food preparation – poi, luau, ulu dishes
- Leading of various groups and volunteers
- Community engagement

Working conditions and expectations:

- Applicant must be ok with physical labor and working outdoors
- Able to engage with peers and work as a team
- Good customer service skills
- The conditions are muddy and in full exposure to the elements
- Work is rain or shine
- Must be able to lift 50 pounds
- Upon evaluation of performance after 10 wks, interns may enter a year long session