



Pearl City Nursing Home

JOB DESCRIPTION

POSITION: NURSE AIDE STUDENT

STATUS: Non-exempt, TEMPORARY for nurse class - 2 months maximum
Various class periods (day, evening, night)
Full-Time, 8 hours/class; 40 hours/week (1.0 FTE)

REPORTS TO: STAFF DEVELOPMENT COORDINATOR

POSITION SUMMARY:

Under the direction of the Staff Development Coordinator, attends nurse aide training program. Includes classroom education, work simulation, and facility-based clinical practicum training.

WORKING CONDITIONS:

Indoor/outdoor environment. Exposure to various fluids, noise, moisture, noxious odors, gases, and biological and chemical agents. Occasionally exposed to dust/mold and possibly to infectious conditions. May be in contact with non-aware or combative residents/patients.

EQUIPMENT USE:

Frequent use of hospital beds, thermometer, stethoscope, BP sphygmomanometer, bed scale, gurneys, mechanical lifts, oxygen, gerichairs, medical-surgical supplies and personal care items.

WORK HOURS:

Varies per training program schedule. Generally, eight (8) hour classes according to the training program schedule. May be required to attend additional classes or session per training program requirements as necessary.

MENTAL DEMANDS:

Duties require attention to detail, alertness, problem-solving, tolerance to mental and emotional stress, ability to follow orders/directions, sound judgment, mathematical ability, scientific logic; abstract thinking and intuitive sense.

PHYSICAL DEMANDS:

Sits continuously for long periods of time. Frequent standing; walking; handling; fingering; eye-hand-foot coordination; use of corrected vision; depth perception; wide field of vision; color vision; use of auditory, olfactory, and tactile senses. Frequent bending over; stooping; kneeling; crouching; pushing; pulling; sitting; reaching; climbing/balancing on a step stool to reach supplies/equipment in cupboard; climbing stairs; carrying up to 25 pounds. Occasional crawling; running; pushing up to 250 pounds; pulling up to 250 pounds; lifting up to 50 pounds. Subject to frequent interruptions.

COMMUNICATION DEMANDS:

Speaks/listens continuously to educator and with classmates/co-workers, residents, physicians, and visitors as required. Frequent reading, talking on telephone; receiving orders/instructions; speaking, writing/composing written language (English). Documentation on flow sheets, assessment sheets, dietary sheets, intake and output sheets.

QUALIFICATIONS / REQUIREMENTS:

- Must be 18 years old.
- High school graduate or equivalent required.
- Ability to read, write, and communicate in English.
- Current physical examination (within 6 months of class start if new employee) or current annual health review if internal transfer to class.
- Current TB clearance (2step TB clearance and current TB test or current chest x-ray (and positive PPD/TB test) within 1 year of class start) or current TB test or annual TB survey if internal transfer to class.
- Ability to be trained and demonstrate competencies to successfully complete nurse aide training program.
- Ability to successfully acquire CNA certification in accordance with Hawaii state law required.
- Prior employment experience in healthcare, long-term care, and/or acute medical surgical nursing setting preferred.



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A. SPECIFIC JOB DUTIES AND FUNCTIONS:

1. Classroom Education
 - a. Attends nurse aide training program classroom sessions, including lectures, and videos.
 - b. Reviews skill training modules.
 - c. Completes and successfully passes required tests and quizzes.
2. Work Simulation Lab
 - a. Watch demonstrations of nurse aide skills.
 - b. Performs return demonstrations of nurse aide skills including activities of daily life (ADL).
3. Facility-based Clinical Practicum Training
 - a. Demonstrates ADL skills, including but not limited to bathing, grooming, nail care, feeding, and changing incontinent residents.
 - b. Demonstrates passive range of motion as directed.
 - c. Demonstrates proper and accurate resident/patient documentation skills (individual charting, flow sheets, etc.).
 - i. Documents resident/patient care according to established guidelines.
 - ii. Is legible.
 - iii. Signatures/initials present.
 - iv. Form(s) completed/used correctly.
 - v. Documented information is accurate.

B. OTHER JOB FUNCTIONS AND DUTIES:

1. Attends and participates in meetings and training as directed.
2. Performs other duties as required.

Acknowledged: _____
PRINT NAME/ SIGNATURE

DATE