Re-use Hawaii

Job Title: Oahu Deconstruction Crew Member

Employment Type: Full-Time
FLSA Status: Non-exempt
Department:

Job Summary

Deconstruction Crew members work as a team to disassemble buildings in order to preserve material for reuse. This is a full time position, 35-40 hours per week.

Compensation:

- Position pays $18 per hour to start
- Health/prescription drug insurance (HMAA)
- Elective dental and vision insurance available (HDS / HMAA)
- Paid vacation and sick time
- $200 material credit at Re-use Hawaiʻi & employee discount
- Retirement plan (Vanguard 403B)
- Work boot stipend after probationary period.

General Requirements:

- Reliable transportation to travel to job sites.
- Valid driver's license.
- Cell phone and email communication.
- 3 good professional references (no friends or family).

Essential Duties

- Some construction background and experience.
- Experience using hand and power tools.
- Attention to detail and safety
- Ability to work in all outdoor elements and conditions.
- Hand-deconstruct building structures, including: performing surface and structural salvage, handling recycling and waste materials, and preparing and loading salvaged material for hauling.
- Arrive on time and prepared.
- Take care of the organization's tools and equipment.
- Participate in daily safety meetings.
- Follow supervisory directions.
- Help maintain safe, clean, and orderly job sites by coordinating and cooperating with co-workers.

Supervisory Responsibilities

This job has no supervisory responsibilities.

Behavioral Characteristics

- Excellent communication skills.
- Leader experience/skill is helpful for advancement.
- Strong commitment to the environmental mission of Re-use Hawaiʻi.
- Ability to work as a collaborative team member.
- Ability to maintain the ethical standards of the organization.
- Enjoy physically demanding labor.
- Self-motivated, reliable, and enthusiastic.
- Ability to wear a hard hat, safety glasses, steel toed and soled boots, gloves, ear protection, and a respirator, when required.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is:

- regularly required to stand; walk; use hands to finger, handle or feel; reach with hands and arms; climb or balance; stoop, crouch, or crawl; talk or hear.

The employee must:

- regularly lift and/or move up to 50 pounds.